

Open Awards

Unit



Form OAQU

1 Unit Details

Unit Title:	Training Skills
Unit Code:	GB1/3/WR/001
Level:	Level 3
Credit Value:	1

2 Learning Outcomes and Criteria

Learning Outcome (The Learner will):		Assessment Criterion (The Learner can):	
1.	Understand how to identify individual and organisational training/learning needs.	1.1	Explain 4 learning styles.
		1.2	Describe how to carry out an organisational training audit.
		1.3	Analyse at least 3 barriers to learning.
2.	Understand how to prepare a lesson plan.	2.1	Complete a lesson plan for a moving and handling session, to include aims and objectives, learning materials, learning opportunities, assessment methods and timing.
		2.2	Identify aims and objectives within the lesson plan.
3.	Understand how to deliver and evaluate a session	3.1	Deliver a training session within the workplace following a lesson plan.
		3.2	Evaluate and critically reflect on own performance.
4.	Understand how to prepare and deliver a training session.	4.1	Prepare and deliver a training session relating to moving and handling people.
		4.2	Evaluate and critically reflect on own and peer performance.
		4.3	Describe the role of a trainer.